

# Needs Assessment 2016

**Big Takeaways** 

### **Broad Summary:**

1. Location is very important.

2. Physical items and service are valued most.

- 3. We have a lot of actionable data.
- 4. Material selection is most urgent.

Let's elaborate a bit more...

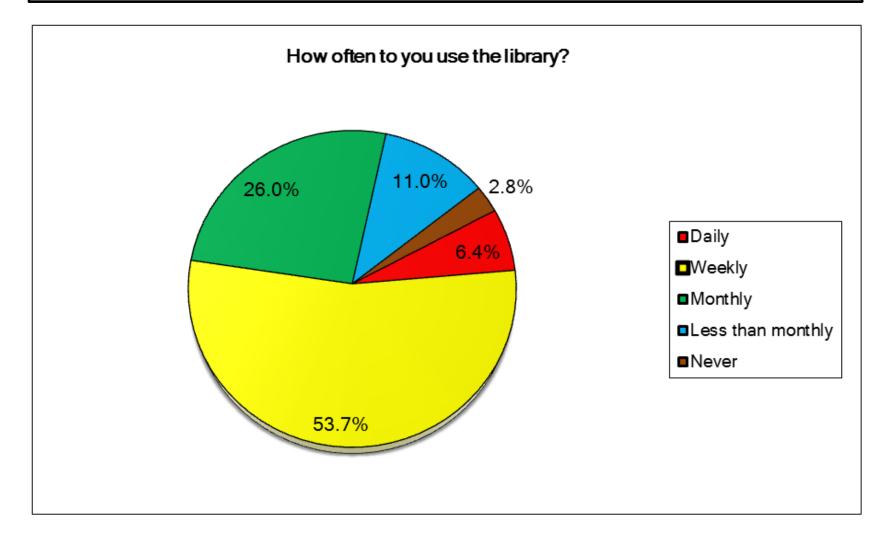
## Location, Location, Location:

Words in this "cloud" correspond to how many times they were used in responses for why users use a given library.



#### **Respondents Were Users:**

We used convenience sampling to capture data about users.



## Respondents listed these frustrations:

This was an open-ended question. These are the top three.

1. Materials (selection)

2. Service (specific staff, circulation, & organization)

3. Hours

### <u>Users said, "make these better":</u>

These are the top three requests, according to content analysis.

1. Materials (selection)

#### 2. Programs

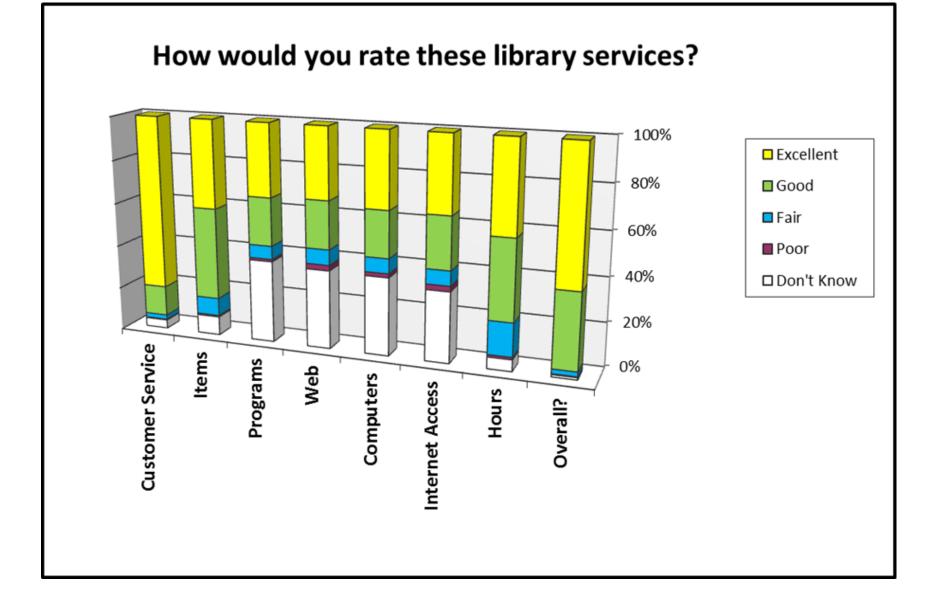
Classes/Courses

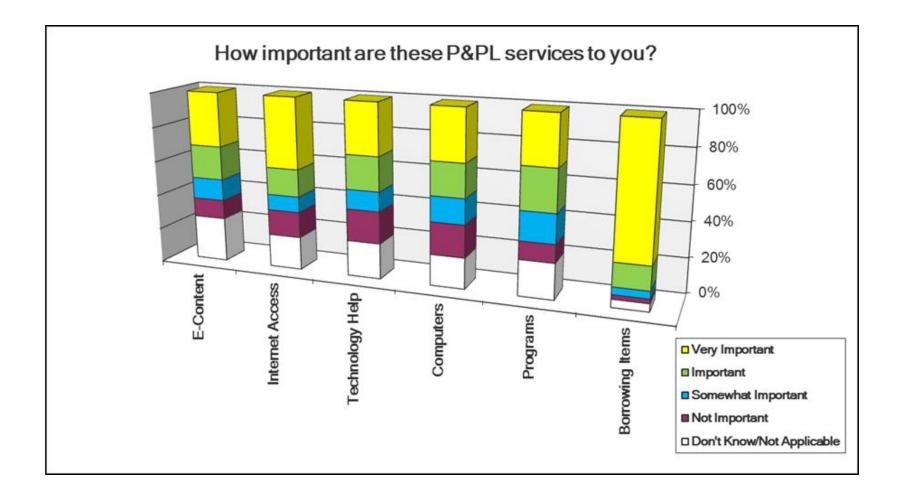
Storytime

Computer Help

Movies

#### 3. Technology/Equipment (computers, Internet)





## Top Three Additional Compliments:

According to content analysis of an open-ended question.

1. Love for the Libraries

#### 2. Compliments About Staff

#### 3. A simple "Thank You"

### We can change these right away:

Parenthesized numbers refer to conclusions in the full report.

- 1. Add to print, non-print, and periodical budgets. (7, 14, 5)
- 2. Work on better Internet for Elizabeth (9)
- 3. Train staff to sell programs and use e-content. (11, 10, 12, 20, 23)
- 4. Train staff to help patrons with e-services. (11, 20, 23)
- 5. Add programs and market them better (10, 12, 20, 23).
- 6. Elizabeth and Kiowa can add coffee service (5).

## We can change these within five years:

Parenthesized numbers refer to conclusions in the full report.

- 1. Hours (4, 6, 8, 19).
- 2. Better computers (16, 9).
- 3. Acquire Tablets (16, 9).

### We can change these in ten years:

Parenthesized numbers refer to conclusions in the full report.

- 1. Hire full-time librarians. (4, 6, 8, 20, 23).
- 2. Expand Elizabeth, Kiowa, and Simla. (10, 17)
- 3. Add meeting rooms and study rooms (10,17).
- 4. Change the location of the Elizabeth Library. (2,3)

5. Open another full-service location. (2,3)

Administration is implementing immediate changes through the 2016 and 2017 strategic and marketing plans, as well as the 2017 budget.

## Thank you for your time. Questions?

