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|-------|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|       | Proceeds from Sale of Carlson Building           | \$140,000.00          | \$138,424.00          |                       |                       |                       |                       |                       |
|       |  |                       |                       |                       |                       |                       |                       |                       |
|       | <b>Total Revenues Available:</b>                 | <b>\$1,198,663.00</b> | <b>\$1,220,934.73</b> | <b>\$1,144,956.00</b> | <b>\$1,175,050.01</b> | <b>\$1,194,346.00</b> | <b>\$1,153,646.02</b> | <b>\$1,273,243.00</b> |
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|       | <b>Estimated Expenditures/Operating Expenses</b> | <b>2013</b>           | <b>2013</b>           | <b>2014</b>           | <b>2014</b>           | <b>2015</b>           | <b>2015</b>           | <b>2016</b>           |
|       |  | <b>Adopted</b>        | <b>Actual</b>         | <b>Adopted</b>        | <b>Actual</b>         | <b>Adopted</b>        | <b>Guesstimate</b>    | <b>Draft</b>          |
|       | <b>Personnel:</b>                                |                       |                       |                       |                       |                       |                       |                       |
| 16010 | Library Director / Branch Manager                | \$77,650.00           | \$77,550.71           | \$79,600.00           | \$79,437.16           | \$79,600.00           | \$53,099.90           | \$55,000.00           |
| 16011 | Fin. Admin. Asst.                                | \$31,200.00           | \$31,145.57           | \$31,920.00           | \$31,285.74           | \$31,920.00           | \$40,871.92           | \$42,000.00           |
| 16012 | Administrative Support - Tech. Services          | \$6,300.00            | \$5,995.13            | \$6,500.00            | \$6,718.32            | \$7,000.00            | \$3,204.24            | \$0.00                |
| 16015 | Branch Managers                                  | \$125,100.00          | \$120,732.70          | \$120,550.00          | \$119,199.25          | \$123,270.00          | \$112,339.39          | \$64,000.00           |
| 16017 | Computer/Network Specialist                      | \$7,500.00            | \$6,352.60            | \$7,500.00            | \$7,241.65            | \$7,500.00            | \$5,500.00            | \$6,000.00            |
| 16020 | Librarians                                       | \$133,000.00          | \$142,400.66          | \$142,137.00          | \$136,631.89          | \$134,000.00          | \$136,303.97          | \$143,239.75          |
| 16022 | Library Aides                                    | \$5,800.00            | \$5,923.16            | \$5,850.00            | \$10,229.47           | \$12,300.00           | \$11,292.56           | \$7,712.64            |
| 16024 | Janitorial/Maintenance                           | \$9,000.00            | \$10,918.00           | \$10,500.00           | \$9,911.77            | \$10,500.00           | \$11,781.25           | \$15,000.00           |
| 16025 | Substitutes                                      | \$9,200.00            | \$8,981.27            | \$9,500.00            | \$9,764.73            | \$10,000.00           | \$8,715.96            | \$8,096.40            |
| 16035 | Employee Rewards & Recognition                   | \$500.00              | \$377.00              | \$500.00              | \$500.00              | \$500.00              | \$500.00              | \$500.00              |
|       | Pay increases at 2%                              |                       |                       |                       |                       |                       |                       | \$6,400.98            |
| 16045 | Staff Day and Meetings                           |                       |                       |                       |                       |                       |                       | \$4,316.49            |
|       | <b>Total Personnel Charges:</b>                  | <b>\$405,250.00</b>   | <b>\$410,376.80</b>   | <b>\$414,557.00</b>   | <b>\$410,919.98</b>   | <b>\$416,590.00</b>   | <b>\$383,609.19</b>   | <b>\$352,266.25</b>   |
|       |  |                       |                       |                       |                       |                       |                       |                       |
|       | <b>Administration:</b>                           |                       |                       |                       |                       |                       |                       |                       |
| 20010 | Bank fees  |                       | \$400.00              | \$450.00              | \$314.70              | \$100.00              | \$0.00                | \$100.00              |
| 26060 | Benefits (Health Ins./ Anthem Life)              | \$58,000.00           | \$54,801.49           | \$60,000.00           | \$46,682.07           | \$58,000.00           | \$43,176.71           | \$45,000.00           |
| 26070 | Workers Compensation                             | \$1,200.00            | \$983.00              | \$1,200.00            | \$1,173.18            | \$1,400.00            | \$768.34              | \$1,000.00            |







|       |                                  |                       |                       |                       |                       |                       |                       |                       |
|-------|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 97700 | Election                         |                       |                       |                       |                       |                       |                       |                       |
|       | Ending Balances                  | \$100,000.00          | \$100,000.00          | \$100,000.00          | \$100,000.00          | \$100,000.00          | \$100,000.00          | \$100,000.00          |
|       |                                  |                       |                       |                       |                       |                       |                       |                       |
|       | <b>Total Estimated Expenses:</b> | <b>\$1,198,663.00</b> | <b>\$1,220,934.73</b> | <b>\$1,144,956.00</b> | <b>\$1,175,050.01</b> | <b>\$1,194,346.00</b> | <b>\$1,153,646.02</b> | <b>\$1,273,243.00</b> |